



Manager, Plant Operations

Join the Hamilton Water leadership team in Hamilton, ON

This full-time, temporary position (up to 24 months) with the City of Hamilton would be an excellent opportunity for a water and wastewater treatment operations leader who can manage a large, multidisciplinary staff team in a results-oriented and predominantly unionized environment.

Reporting to the Director, Water Wastewater Operations, you'll assume lead accountability and responsibility for the Plant Operations Section, and the administration and control of all aspects of the day-to-day operations of the Water Treatment Plant, Wastewater Treatment Plants, municipal wells, water/wastewater pumping stations, reservoirs, and combined sewer overflow (CSO) tanks City-wide.

More specifically, as a Plant Operations Manager, you'll be expected to ensure that all drinking water and wastewater treatment, storage and pumping facilities are operated in accordance with City and Provincial guidelines, with minimal disruption to the public, and in the most effective and efficient manner consistent with the City of Hamilton Mission and Vision. Leading by example and acting as a mentor to staff, you'll set above-average standards, prepare, and report on, the Section's services, financial, administrative and staff performance against established benchmarks, and implement strategies to improve effectiveness and efficiency. This role will enable you to draw upon your demonstrated record of strong leadership and guidance, technical competence, customer focus, innovation and creativity, team advocacy, and staff delegation, empowerment and development, and your commitment to results.

QUALIFICATIONS

Your qualifications as Manager, Plant Operations, include:

- Proven knowledge of the theories and practices of civil or environmental engineering, normally acquired by attaining a university degree or diploma in civil or environmental engineering or a relevant discipline, or an equivalent combination of education and relevant work experience.
 - Previous extensive knowledge and experience in operations of water and wastewater treatment processes, pumping stations, reservoirs and water towers, combined sewer overflow tanks, etc.
 - Proven ability to work with a team of operations and management professionals from cross disciplines, directing both operational activities and projects.
 - Previous management experience gained through progressively more responsible positions, preferably in a municipal environment.
 - Considerable experience in the development of operational and capital budgets, including planning, scheduling, prioritizing and monitoring.
 - Significant experience in the preparation of contract documents and technical reports.
 - Previous experience preparing reports to Council, an asset.
 - MOECC Class IV Operator Licence in Water Treatment – or willingness to achieve same.
 - MOECC Class IV Operator Certificate in Wastewater Treatment – or willingness to achieve same.
 - Highly effective leadership, facilitation, communication, presentation, interpersonal and organizational skills.
 - Demonstrated ability to effectively manage a large multi-disciplinary staff in a results-oriented and predominantly unionized environment.
 - Experienced in designing and delivering customer-focused programs and services.
 - Ability to deal effectively with elected officials, representatives of other levels of government, management, peers, staff and the general public.
 - Thorough knowledge and understanding of statutes, regulations and by-laws affecting the Department/Section, such as the Safe Drinking Water Act, the Sustainable Water and Sewage Systems Act, the Nutrient Management Act, the Ontario Water Resources Act and the Clean Water Act.
 - Knowledge of collective bargaining processes.
 - Working knowledge of computer software applications.
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- Demonstrated knowledge of the Occupational Health and Safety Act and applicable regulations as it relates to the position.

NOTE:

- As a condition of employment, the successful applicant will be required to obtain a satisfactory Criminal Record & Judicial Matters Check, at their own expense, prior to beginning work in this position.

This full-time, temporary position offers a wage range of \$60.528 to \$72.271 per hour (based on a 35-hour work week schedule).

About the City of Hamilton

Contribute to the City of Hamilton, one of Canada's largest cities – home to a diverse and strong economy, an active and inclusive community, a robust cultural and dining scene, hundreds of kilometres of hiking trails and natural beauty just minutes from the downtown core, and so much more. Join our diverse team of talented and ambitious staff who embody our values of sensational service, courageous change, steadfast integrity, collective ownership and being engaged, empowered employees. Help us #BeTheReason the entire country is talking about Hamilton, and achieve our vision of being the best place to raise a child and age successfully.

For full details and to apply

If you are interested in working alongside a dedicated team that's contributing to the well-being of Hamilton's residents, please visit www.hamilton.ca/careers for details on this Plant Operations Manager position, **JOB ID #16891**, and to **apply online**, by **Wednesday, January 27, 2021**.

The City is an equal opportunity employer that is committed to inclusive, barrier-free recruitment and selection processes. If contacted for an employment opportunity, please advise Human Resources if you require accommodation.

The City of Hamilton values the diversity of our workforce and the knowledge of our people. We thank all who have applied; however, only those under consideration will be contacted.
